

**Florida NCLB Highly Qualified “Experienced” Teachers  
High, Objective, Uniform State Standard of Evaluation (HOUSSE) Plan  
International Exchange Teachers of Academic Content Courses and Elementary Education (Revised)**

<p><b>Highly Qualified Teacher Requirements</b>  <b>HOUSSE: Academic Core Subject Area(s) _____ - Taught by the Exchange Teacher</b>  <b>Name: _____ SS# or DOE# _____</b></p> <p>The exchange teacher:</p> <ol style="list-style-type: none"> <li>1. Has established via the sponsor of the teacher and the J-1 Visa that the exchange teacher holds the equivalent of a U.S. bachelor’s or higher degree (may be via an acceptable credential evaluation report),</li> <li>2. Holds a valid Florida exchange teacher certificate, and</li> <li>3. Documents 100 points appropriate to the assigned subject content area as calculated below.</li> </ol>		
<b>HOUSSE SUBJECT COMPETENCY CRITERIA</b>	<b>COMPETENCY CRITERIA DESCRIPTIONS</b>	<b>POINTS AWARDED</b>
<b>Prior Teaching Experience in the Assigned Subject Area (_____)</b>	Successful teaching experience in _____ within the last 5 years - 10 points per school year. Teaching experience must be earned as a full-time teacher. 50 points maximum	
<b>Classroom Observation and Performance Evaluation in Subject Area (_____)</b>	Classroom observation and performance evaluation of the teaching of _____ (subject content) that was conducted by the supervisor within the past year. A satisfactory or higher evaluation equals 30 points. No points for below satisfactory rating.	
<b>Professional Development in Subject Area (_____)</b>	Professional development training that increases the teacher’s knowledge of the core academic subject _____. Must be completed within the last 5 years. Each professional development/in-service component of 3 contact hours in the content subject equals 1 point. 20 points maximum	
<b>College Level Courses in Subject Area (_____)</b>	College level course(s) in _____, the subject content area not educational methodology. Each college level subject content course equals 20 points. The college courses may be identified via a transcript or credential evaluation report. 60 points maximum.	
<b>Activities or Service Related to the Teaching of the Subject (_____)</b> in the School, Region, or Country	Appropriate professional activities related to teaching _____, including but not limited to: _____ subject content standards development, selection, or evaluation committee _____ subject content curriculum development, selection, or evaluation committee Presentation at a local, regional, or national conference, seminar, workshop, or training activity related to teaching _____	
<b>continued</b>		

<p><b>Continued</b></p> <p><b>Activities or Service Related to the Teaching of the Subject ( _____ ) in the School, Region, or Country</b></p>	<p><b>Other activities such as:</b>          Department chair or team leader in _____          Lead or mentor teacher for _____ teachers          Supervising teacher for an intern in teaching _____          Recipient of a school, region, or national teacher award          Presentations at the regional or national level in the teaching of _____          Officer of a regional or national professional teachers of _____ organization          Contributor to the publication of an article, materials, or a chapter, section, or book on the teaching of _____          Other appropriate related activity as determined by the Florida school district: Enter activity description _____</p> <p>10 points for each activity          50 points maximum</p>	
<p><b>Documentation of Proficiency in Standard Written and Spoken Foreign Language</b></p> <p><u><b>This component is applicable only for a foreign language HOUSSE plan.</b></u></p>	<p>An evaluation of the teacher's proficiency and ability to speak and write the standard form of _____ as documented by an individual having established expertise in the language.</p> <p>40 points maximum</p>	
<b>Attach Documentation for Competency Criteria to This Form to Be Placed in the Personnel File</b>		
		<b>Total Points</b>

\_\_\_\_\_  
 Signature of Teacher & Date

\_\_\_\_\_  
 Signature of School District Official & Date